

**BOARD OF EDUCATION MEETING
SCHOOL DISTRICT OF OAKFIELD
OAKFIELD MS/HS
Monday—March 28, 2016**

- Meeting called to order by President Kottke at 5:30 p.m.
- Roll call
 - Members: P. Kottke, J. Nyhuis, M. Murphy-Steinke, H. Kopf, A. Patterson- Absent: P. Dercks, T. Marcoe
 - Staff: S. Green, B. Doyle, C. Klassy, J. Hungerford, M. Guth, S. O'Malley, G. Perry, A. Carus, J. Daniels, J. Schmidt, J. Harrison, E. Schreiner, B. Ronca, T. Belanger, H. Rabe, M. Lievelt, K. McCarty
 - Others: G. Kuelz, J. Culver, T. Schulz, A. Schmitz, D. Stevens
- Pledge of Allegiance
- There was no Public Input.
- Mr. Kuelz, from Associate Financial Group, reviewed with the Board the Health, Long Term Care and Long Term Disability Insurance Plans. WEA Trust has sold the Long Term Disability to their biggest competitor, NIS (National Insurance Services). NIS will keep the current rate for three years if we decide to keep them as our carrier. Mr. Kuelz presented other options to the Board. Mrs. Murphy-Steinke, seconded by Mrs. Patterson, moved to convert our Long Term Disability Insurance to NIS with no rate increase for three years. Motion carried: 5 ayes, 0 noes, 2 absent.

Discussion took place with the Long Term Care Policy. This is a policy that you have to have 100% participation. The cost of this plan is continuing to increase. The district pays 50% while the employee pays 50%. WEA Trust is offering a one-time option if the School District terminates the plan. Those employees who have paid in to the plan for more than ten years would have a prorated portion of the life time benefit. With the increasing premiums, it won't be long and districts will not be able to afford the plan and will have to be dropped. This is one way for those that have been paying into the plan to get something out of it. Board discussion took place and information will be gathered on how many this would affect.

Discussion also took place with our Health Insurance Policy. The average renewal increase is anywhere from 6% to 13%. Depending how our claim history was this year, will determine what our increase will be. Mr. Kuelz suggests that if we come back with a low percent it would be a good year to go out for bid. If we have a high percent, it would be best to wait for another year. Discussion will take place once we receive our renewal.

- Administrator Green shared with the Board the Compensation Committee and the progress being made towards developing a compensation model. Recently they created a survey for staff with various questions regarding what they feel is important in regards to compensation. The committee reviewed each question with the Board.
- Mrs. Patterson, seconded by Mrs. Murphy-Steinke, moved to approve the 2016 Summer School Booklet as presented. Motion carried: 5 ayes, 0 noes, 2 absent.

- Administrator Green reviewed the current lawn mowing bids and will bring back at the April 11, 2016 meeting more information.
- Mrs. Murphy-Steinke, seconded by Mrs. Patterson, moved to accept the resignation of Liz Heider with regrets. Motion carried: 5 ayes, 0 noes, 2 absent.
- Mrs. Murphy-Steinke, seconded by Mrs. Kopf, moved to accept Brad Sabel as a volunteer softball coach as presented. Motion carried: 5 ayes, 0 noes, 2 absent.
- Mrs. Kottke reviewed the value of the Eva B. Smith Scholarship fund. The Board decided to offer four \$1,000 scholarships. Mrs. Patterson and Mrs. Kopf will be on the committee.
- Mrs. Murphy-Steinke appointed Jackie Hungerford and Grace Kaer to the Board of Canvass for the 2016 Spring Election.
- Mr. Schulz and Mr. Culver shared with the Board activities happening at the MS/HS including Mr. McCarty's class will attend a John Kasich rally, the sport teams have been practicing outside and there are t-shirts available for the new weight lifting club.
- Administrator Green reviewed the current 2015-2016 Facility Needs Projects and the unallocated amount. Mrs. Kottke, seconded by Mrs. Patterson, moved to approve library windows with O'Laire, MS/HS front and side doors with Jackson, and MS/HS outdoor carpet with Floorquest. Motion carried: 5 ayes, 0 noes, 2 absent.
- Principal Doyle shared during the spring break the four classrooms were replaced and they started to do the gym floor.
- Administrator Green shared the approved updated calendar and some WASB workshop opportunities available for the Board.
- Next School Board Meeting will be Monday, April 11, 2016 at 5:30 p.m., OES.
- Mrs. Kottke, seconded by Mrs. Patterson, moved to adjourn at 7:51 p.m into executive session under SS 19.85 (1)(c) to consider reorganization, employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Motion carried by roll call vote: Kottke, Kopf, Murphy-Steinke, Patterson, Nyhuis - Absent: Dercks, Marcoe

Respectfully submitted by:
Jackie Hungerford, School Board Secretary